

## **Code of Conduct**

As a responsible athlete you will:

- Abide by club rules and procedures.
- Respect the rights and dignity of other athletes, coaches, officials, and volunteer helpers involved with South Devon AC, as well as other clubs and staff at Churston Ferrers Grammar School.
- Cooperate fully with club coaches, officials and volunteer helpers.
- Abide by all race and competition rules, including wearing club colours, and never cheat or act inappropriately when representing the club.
- Anticipate and be responsible for your own needs including being organised, having appropriate clothing and equipment, and being on time.
- From time to time, thank the coaches and officials who volunteer freely to enable you to participate in athletics.
- Display courteous and good manners.
- Show due regard to the safety of others and yourself.
- Avoid swearing and abusive language and irresponsible/illegal behaviour, especially where this is dangerous to yourself and others, acts of violence, bullying and harassment abuse.
- Avoid destructive behaviour and leave venues as you find them.
- Notify and seek permission from a responsible adult if you have to go somewhere.
- Strictly maintain boundaries between friendship and intimacy with a coach or other club official.
- Report any accidental injury, distress or concern to your parents/carer and the club Welfare officer as soon as possible.

## **Junior Athletes Behaviour Policy**

South Devon AC expects its junior athletes to behave appropriately, and we will enforce the below disciplinary procedure if they:

- ❖ Disrespect coaches, helpers or officials (including Churston school staff).
- ❖ **Any kind of bullying.**
- ❖ Swearing or name calling.
- ❖ Engage in violent or inappropriate or physical behaviour.
- ❖ Leave training without permission.
- ❖ Breach any part of the above Athlete's Code of Conduct

## **Disciplinary Policy**

Coaches will inform the athlete of the behaviour issue and give the athlete an initial verbal warning and no further action will be taken.

If the behaviour issue continues the athlete will be told that they have been given an official warning. If deemed appropriate by the coach, the athlete may also be asked to take a 'time out' from participation in an activity for a short period of time, and subsequently asked if they wish to re-continue the activity, without the offending behaviour being repeated.

Two official warnings in one training session, or in consecutive weeks, will result in the parent / carer being informed after the training session.

If a third official warning is required within the following 4 weeks, having already discussed the matter with parent/carer, this will result in the athlete being suspended from training for a specified period of time.

On returning to training, if the behaviour issue continues, the athlete will be asked to leave the club, and no fees will be refunded. The matter will be communicated to the General Committee for final approval & the Club's formal appeal process will then be available.

Depending on the severity of the behaviour issue, the disciplinary action may also invoke immediate suspension to be followed by termination of membership, with the matter communicated to the General Committee.